***St. Scholastica Pastoral Plan Assessment 2019***

The Pastoral Council of Saint Scholastica Catholic Church has performed a thoughtful assessment of the Pastoral Plan version October 6, 2016. We discussed the Pastoral Plan at our monthly meetings from October 2018 – January 2019.

1. We affirm the three pillars of the Pastoral Plan: ***Discipleship***, ***Evangelization*** and ***Charity***.
2. We acknowledge that programs which support Discipleship, Evangelization and Charity are well established at our parish under the guidance of the different commissions and committees.
3. We welcome the formation of new initiatives since 2016 that contribute to a dynamic parish life.
4. We recognize a **major challenge** that impact the three pillars of the Plan: *There is an urgent need to increase the number of both new and current parishioners who will be involved/engaged in the many programs and services that support the pathways to discipleship, evangelization and charity*
5. We propose **goals** to address the major challenge and ensure a dynamic faith-based parish life for generations to come.
6. We include an **Assessment Grid** to provide guidance on recommended **specific tasks/actions** to achieve the goals by year 2024.
7. We anticipate that efforts will be ongoing and the Assessment Grid will be consulted and evaluated by the Parish Council until a new Assessment Plan is provided to guide the Parish through year 2028.
8. The **Pastoral Plan Assessment 2019** document shall be filed as separate document with the Pastoral Plan version October 2016.

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| **DISCIPLESHIP**  *- Cultivate personal encounter with Jesus*  *- Inspire young adults*  *- Embrace immigrant Catholics* | | | | |
| ***Goals*** | ***Specific Tasks or Actions*** | ***Commissions***  ***In Charge*** | ***Est Cost*** | ***Implementation***  ***Time Frame*** |
| Provide faith formation programs for family units | * Develop faith formation programs and activities that engage entire families (young families; families with teens; couples) * Schedule events to accommodate schedules of families e.g., daytime, week-ends * Provide babysitting services * Encourage carpools | * Christian Education Commission * Christian Worship Commission |  | 2019-2021 |
| Increase parishioner involvement in celebration of the mass | * Sign up families to bring offertory gifts during masses * Sign up families to distribute bulletins | * Christian Worship Commission |  | 2019-2020 |
| Increase awareness of faith formation programs and services among parishioners | * Create a Publicity Committee * Announce events in social media platforms e.g., Facebook, Twitter * Publish Pastoral Plan in parish website * Encourage access to parish website, Facebook | * Pastoral Council * All |  | 2019-2020 |
| Develop youth and young adults as future leaders of the parish | * Increase participation of youth and young adults as liturgical ministers, ushers and choir members in all masses * Involve young adults in decision-making e.g., faith formation programs * Increase participation in youth events in other parishes and in community | * Christian Worship Commission * Christian Service Commission |  | 2019-2020 |
| Increase involvement of parishioners from diverse cultural backgrounds | * Readings done in English and another language at certain masses * Encourage diverse membership in committees and organizations * Develop parish-wide programs and activities that celebrate cultural diversity e.g., movie nights, international dinners, school events | * Christian Worship Commission * School * All |  | 2019-2020 |

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| **EVANGELIZATION**  - Seek, invite, welcome Catholics who have drifted away  - Proclaim the sacraments | | | | |
| ***Goals*** | ***Specific Tasks or Actions*** | ***Commissions***  ***In Charge*** | ***Est Cost*** | ***Implementation***  ***Time Frame*** |
| Promote awareness of parish programs in the town community | * Announce parish events in social media platforms e.g., Facebook * Announce parish events in community newspapers * Celebrate good deeds of parish members e.g., youth ministry | * Publicity Committee (once created) * All |  | 2019-2021 |
| Promote partnerships with other parishes and town community | * Increase participation in events held at other neighboring parishes * Increase participation in town community events |  |  | 2019-2021 |
| Strengthen fellowship among parishioners | * Display organizational chart * Display pictures of members of parish administration, council, commissions and committees * Install a suggestion box * Organize meet-and-greet gatherings beside Hospitality Sundays * Organize inter-commission gatherings or events * Coordinate parish activities of all committees/commission to ensure support of the 3 pillars | * Christian Administration Commission * Parish Council * Christian Service Commission |  | 2019-2021 |

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| **Charity**  - Care for people in need  - Advocate for and with people in need | | | | |
| ***Goals*** | ***Specific Tasks or Actions*** | ***Commissions***  ***In Charge*** | ***Est Cost*** | ***Implementation***  ***Time Frame*** |
| Increase awareness of and participation in parish services to help people in need | * Announce in social media platforms e.g., website, Facebook * Celebrate involvement of youth and young adults in service-oriented activities | * Christian Service Commission |  | 2019-2021 |
| Promote partnerships with other parishes and town community | * Participate in events held at other neighboring parishes and towns to help those in need | * Christian Service Commission |  | 2019-2020 |
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