

St. Scholastica Parish Pastoral Plan 2020

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The Pastoral Council of Saint Scholastica Catholic Church has performed a thoughtful assessment of the Pastoral Plan version October 6, 2016. We provide an updated Pastoral Plan for 2020-2024.

1. We affirm the three pillars of the Pastoral Plan: **Discipleship, Evangelization** and **Charity**.
2. We acknowledge that programs which support Discipleship, Evangelization and Charity are well established in our parish under the guidance of the different commissions and committees. We will continue to promote and strengthen these programs.
3. We recognize a **major challenge** to the continued advancement of the three pillars of the Plan: *There is an urgent need to increase the number of both new and current parishioners who will be engaged in the many programs and services that support the pathways to discipleship, evangelization and charity at St Scholastica Parish.*
4. We propose **Goals** to address the major challenge and ensure a dynamic faith-based parish life for generations to come.
5. We recommend **Specific Tasks** to achieve the goals by year 2024.
6. We invite all **Parish Commissions and Committees** to prayerfully consider how each can most effectively contribute to the fulfillment of these Specific Tasks. Commissions and Committees should develop initiatives to advance Specific Tasks.
7. We anticipate that efforts will be ongoing and the Pastoral Plan will be consulted and evaluated by the Parish Council until a new Pastoral Plan 2024 is established to guide the Parish through year 2028.
8. The **St Scholastica Pastoral Plan 2020** shall be filed as separate document with the Pastoral Plan 2016.

Ratified by the St. Scholastica Parish Council Parish on September 10, 2019

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DISCIPLESHIP

- Cultivate a personal encounter with Jesus in order to joyfully share the Gospel
- Inspire young adults to participate as lay leaders in the mission of the Catholic church
- Embrace immigrant Catholics and encourage their development as leaders in the Church

Goals	Specific Tasks
Provide faith formation programs for family units	<ul style="list-style-type: none"> • Develop faith formation programs and activities that engage entire families (young families; families with teens; couples) • Schedule faith formation events to accommodate schedules of families e.g., daytime, week-ends • Provide babysitting services • Encourage carpools
Increase parishioner involvement in celebration of the liturgy of the mass	<ul style="list-style-type: none"> • Invite families to bring offertory gifts during masses to celebrate special occasions • Invite families to distribute bulletins
Increase awareness of faith formation programs and services among parishioners	<ul style="list-style-type: none"> • Create Publicity Committee • Announce events in social media platforms e.g., Facebook, Twitter • Publish Pastoral Plan in parish website • Encourage visits to parish social media platforms
Develop youth and young adults as future leaders of the parish	<ul style="list-style-type: none"> • Increase participation of youth and young adults as liturgical ministers, ushers and choir members in all masses • Involve young adults in decision-making e.g., faith formation programs • Increase participation in youth events in other parishes and in community
Increase involvement of parishioners from diverse cultural backgrounds	<ul style="list-style-type: none"> • Readings done in English and another language at some masses • Encourage diverse membership in all committees and organizations • Develop parish-wide programs and activities that celebrate cultural diversity e.g., movie nights, international dinners, school events

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Evangelization

- *Seek, invite, and welcome Catholics who have drifted away from the Church*
- *Proclaim the importance of the sacraments*

Goals	Specific Tasks
Promote awareness of parish programs in the town community	<ul style="list-style-type: none"> • Announce parish events in social media platforms e.g., Facebook • Announce parish events in community newspapers • Celebrate good deeds of parish members e.g., youth ministry projects
Promote partnerships with other parishes and the town community	<ul style="list-style-type: none"> • Increase participation in events held at other neighboring parishes • Increase participation in town community events
Strengthen fellowship among parishioners	<ul style="list-style-type: none"> • Display organizational chart • Display pictures of members of parish administration, council, commissions and committees • Install a suggestion box • Organize meet-and-greet gatherings beside Hospitality Sundays • Organize inter-commission gatherings or events • Coordinate parish activities of all committees/commission to ensure support of the 3 pillars

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Charity

- Care for people in need
- Advocate for and with people in need

<i>Goals</i>	<i>Specific Tasks</i>
Increase awareness of and participation in parish services to help people in need	<ul style="list-style-type: none">• Announce in social media platforms e.g., website, Facebook• Celebrate involvement of youth and young adults in service-oriented activities
Promote partnerships with other parishes and town community	<ul style="list-style-type: none">• Participate in events held at other neighboring parishes and towns to help those in need